

March 28, 2020

CLARIFYING GUIDANCE ON REQUIREMENTS FOR ACTIVE DUTY MEMBERS TO RETURN TO DUTY AFTER COVID-19 EXPOSURE

This policy provides the guidance for Airmen who are returning to work after completing home isolation due to confirmed or suspected COVID-19 infection. Two methods may be used to release a member from home isolation, test based and non-test based. Centers for Disease Control and Prevention guidance posted on March 16, 2020 is found at: https://www.cdc.gov/coronavirus/2019- ncov/hcp/disposition-in-home-patients.html.

Updated CDC guidance will supersede this notice. Not all Airmen will require testing to determine if they have COVID-19, caused by SARS-nCoV-19. Active Duty members may return to work after the following conditions are met.

1. Test based criteria: If a test will be conducted to determine you are still contagious, return to work after the following three conditions are met.

1.A. No fever (temperature <100.4), without the use of fever reducing medicine AND 1.B. Improvement of respiratory symptoms (e.g., improved cough, shortness of breath) AND

1.C. Confirmed result of two consecutive negative tests, 24 hours apart.

2. (U) Non-Test-based criteria: Return to work after the following three conditions are met.
2.A. No fever (temperature less than 100.4) for past 72 hours, without fever reducing medicine AND

2.B. Improvement of respiratory symptoms (e.g., improved cough, shortness of breath AND

2.C. At least 7 days have passed since symptoms first appeared.

3.(U) Instructions from your healthcare team may provide additional guidance specific to your condition and should be followed.

3. A. Longer isolation periods may be necessary as determined by your healthcare team 3.B. Temporary duty and fitness restrictions may be necessary as determined by your healthcare team.

4. IAW AFI 10-2519, Public Health Emergencies and Incidents of Public Health Concern, Dec. 10, 2019, paragraph 3.2.10.5, military personnel may be ordered to submit to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern IAW Centers for Disease Control and Prevention (CDC) and Food and Drug Administration (FDA) guidelines. Military members shall submit to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern. Failure by military members to submit, when ordered, to diagnostic or medical

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treatment (IAW CDC and FDA guidelines) for the condition causing the public health emergency or incident of public health concern is a violation of Article 92 of the UCMJ. 5. IAW DoDl6200.03, Public Health Emergency Management (PHEM) Within The DoD, March 28, 2019, section 3, paragraph 12, submission to vaccination, treatment, or diagnostic testing may be a requirement to return to work or gain access to a DoD installation or facility or as a condition of exemption or release from restriction of movement to prevent transmitting a communicable disease and to protect public health and safety.

6. POINTS OF CONTACT.

6.A. The 24-hour point of contact is the AFCAT Team Chief at commercial 703-693-8636, DSN 312-223-8636, unclassified email: <u>usaf.pentagon.af-a3.mbx.afcat-team-chief@mail.mil</u>.