



55TH WING

EQUAL OPPORTUNITY

Military Complaint Process



*Alternative Dispute Resolution (ADR)
Negotiation & Dispute Resolution (NDR)*

Resolving issues at the lowest possible level; your chain of command should be your first option when addressing unlawful discrimination (basis of RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, SEXUAL HARASSMENT, or SEXUAL ORIENTATION), harassment, discriminatory harassment, bullying and/or hazing (as defined in AFI 36-2710 and DoDI 1020.03).

We encourage members to use the chain of command first to allow their leadership an opportunity to demonstrate their support of local and AF EO policy.

However, if you feel you cannot effectively use your chain, or using the chain has not resolved your issue, contact EO for further informal or formal complaint assistance. Please note that the EO office may not accept a formal complaint more than 60 calendar days after the alleged offense occurred without the Installation Commander's approval.

It is your right to work in an environment free from addressing unlawful discrimination, harassment, discriminatory harassment, sexual harassment, bullying and/or hazing (as defined in AFI 36-2710 and DoDI 1020.03).

It is your responsibility to identify and eliminate unlawful discrimination without fear of reprisal.

Services Offered By the Offutt AFB Equal Opportunity Office: Key Personnel Briefings, *NDR Conflict Resolution/Mediation*, Human Relations Education, Organizational Assessment, Team Building and Informal/Formal Complaint Processing.

901 SAC Blvd. Bldg 500, 2Fl/Rm 2E27
Offutt AFB NE 68113-4017
Duty Hours: 0730 – 1630

Duty Phone: 294-3709 After
Duty Hours: Contact Wing
Command Post 294-3725

Resources:

55 WG/EO SharePoint:

<https://offutt.eim.acc.hedc.af.mil/55thWing/wingstaff/wgprograms/EO/default.aspx>

AF Discrimination/Sexual Harassment Hotline: 1-888-231-4058

Air Force Equal Opportunity Website: <https://www.af.mil/Equal-Opportunity/>

AF Negotiation & Dispute Resolution Website: <http://www.adr.af.mil/>

DO NOT REMOVE FROM OFFICIAL BULLETIN BOARDS